

CLOSED AGENDA – REPORT EXEMPTION

The content of the below report or discussion has been classed as exempt from publication as detailed below under Schedule 12A of the Local Government Act 1972:

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| 1 | Information relating to any individual. | ☐ |
| 2 | Information which is likely to reveal the identity of an individual. | ☐ |
| 3 | Information relating to the financial or business affairs of any particular person (including the OPCC or Northumbria Police holding that information). | ☒ |
| 4 | Information relating to any consultations or negotiations, or contemplated consultations | ☐ |
| | a. or negotiations, in connection with any labour relations matter arising between the OPCC/Northumbria Police or a Minister of the Crown and employees of, or office holders under, the OPCC/Northumbria Police. | ☐ |
| 5 | Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. | ☐ |
| 6 | Information which reveals that the OPCC/Northumbria Police proposes— | ☐ |
| | • to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or | ☐ |
| | • to make an order or direction under any enactment. | ☐ |
| 7 | Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime. | ☐ |

NORTHUMBRIA POLICE AND CRIME COMMISSIONER**Key Decision****Title and Reference: NP0211 – Pension Services****(PCC/756/2026)****Summary:**

To seek approval to award a contract for Pension Services to XPS Administration Ltd (XPS).

Recommendation/Findings:

It is recommended that a contract is entered into with XPS for a 7-year duration. The proposed contract award value is a minimum of £2.266m and a maximum value of £4.044m.

It is recommended a direct award using Northants Police framework CN1002758 is used to award this contract. The framework is designed with the purpose of managing policing pension matters and allows for a compliant direct award to be completed to XPS for these services, ensuring compliance with Procurement Legislation.

XPS specialise in pension administration services specifically for UK forces and were successful in being appointed the only provider on the Northants pension services framework.

Northumbria Police and Crime Commissioner**Signature****Date 12/6/2026**