

**Police and Crime Commissioner**  
**Susan Dungworth**

**Deputy Police and Crime Commissioner**  
**Clare Penny-Evans**

**Chief of Staff and Monitoring Officer**  
**Ruth Durham**  
enquiries@northumbria-pcc.gov.uk

**Finance**  
**Chief Finance Officer: Gail Thompson**

### **Improving Lives Team**

**Director:** Rachel Snaith

Tracy McCann – Commissioning and Policy Manager  
Alison Best – LCJB Business Manager  
Rachel Carr – Victims Commissioning & Engagement Manager  
Dean Taylor – Programme Lead (Victims and RJ)  
Sarah Reeve – Programme Lead (VAWG and MDS)  
Ellie Moran – Programme Lead (Hate and EDI)  
Dean Lowery – Programme Lead (Custody and Standards)  
(also works for Compliance and Support)  
Vicky Readymarcher – Anti-Social Behaviour Programme Lead  
Holly Thornton – Programme Support Lead  
Amy Bradshaw – Programme Lead (Scrutiny)  
Mark Gray – Programme Support Assistant

#### **Project-based roles**

Cath Easton – ISVA Champion  
Kai Javed – WSiPP Project Lead

### **Violence Reduction Unit**

**Director:** Steven Hume

Nicola Cummings – Public Health Specialist  
Lauren Dobson – VRU Comms and Engagement Lead  
Julie Smith – Domestic Abuse Specialist  
Neil Wardingham – Partnership Analyst  
Leanne Myers – Partnership Analyst  
Rachael Lawson – VRU Coordinator  
Nicola Johnson – VRU Coordinator  
Claire Sills – VRU Coordinator  
Vanessa Jones – Education and Training Officer  
Kerry Leask – Education Delivery Team  
Karen Kirkbride – Education Delivery Team  
Laura Rigg – School Support Champion  
Yvonne Butterfield – School Support Champion  
Stephen Chandler – Public Health Analyst

### **Compliance and Support Team**

**Director:** Scott Duffy

Vicki Wilson – Executive Coordinator  
Janice Phalp – Office Coordinator and Receptionist  
Elizabeth Higham – Governance and Public Affairs  
(also works for Communications and Engagement Team)  
Dean Lowery – Programme Lead (Custody and Standards). (also works for Improving Lives Team).

### **Communications and Engagement Team**

Heidi Boden – Media and Communications Lead  
Simon Cataudo – Data & Digital Content Officer  
Elizabeth Higham – Governance and Public Affairs  
Officer (also works for compliance and support)