

Freedom of Information
Quarterly Disclosure Log

1st October 2025 to 31st Dec 2025



Ref No	Request	Response
	<p>My request is that you provide me with your policy and procedures associated with decisions relating to the retire and rejoin scheme.</p> <p>I also request that you provide me with any associated relevant guidance in your possession with reference to assessment of Officers who have applied under the scheme to retire and rejoin. This would normally and should include details of the officers role, their PDR, their attendance, the details of complaints received in relation to them, the nature of those complaints, how many were upheld or not. Also, there ought to be consideration to the Officers conduct and whether any of their actions have attracted any court decisions and if they have had any detrimental impact on the force or the wider service. Whether any actions by the Officer or the office which they have direct responsibility for have undertaken actions which have attracted attention via media or otherwise which could undermine confidence in the wider community which that Officer serves.</p> <p>Please can you provide details of the list of roles you consider for the retire and rejoin scheme and since the 1st January 2022, how many applications under the scheme have you received, how many were approved and how many were rejected. Out of the schemes approved or</p>	<p>Following receipt of your request, searches were conducted within the OPCC. We can confirm that the information you have requested is not held by Police and Crime Commissioner.</p> <p>It should be noted that all matters relating to Police Officers and Police Staff fall under the remit of the Chief Constable not the Police and Crime Commissioner.</p>

	<p>rejected, how many were for roles on the list of eligible roles and how many were for roles not on the eligible list.</p>	
	<p>How many officers on duty on that day participated in openly supporting the march through the use of public dance, rainbow epaulettes, laces, headgear, face paint etc, and what was the cost to policing through wages, overtime, supplies, etc.</p> <p>What processes were undergone, prior to the C.C.s decision to allow this, to ensure scrutiny occurred that the decision was a justifiable expense.</p> <p>What part did the PCC play in this?</p> <p>When the CC received her admonishment from the High Court, what action did the PCC take in accordance with discipline regulations as they relate to the PCC and CC, and where do those actions currently stand?</p>	<p>The OPCC holds no information in relation to these points.</p> <p>No information held. However outside of the Act we can provide the following extract, for your information, from the Office of the Police and Crime Commissioner which was previously used.</p> <p>You expressed concern about the High Court's decision in Smith v Chief Constable of Northumbria, in which the Court decided that the decision of the Chief Constable to authorise participation by uniformed police officers in the Northern Pride March (and the participation of the Chief Constable in that Parade) was unlawful.</p> <p>I do not consider that this decision raises any issue of potential misconduct on the part of the Chief Constable. She was found to have misinterpreted her legal obligations in a context where there was no guidance in this area (legal or otherwise) and where there had been a longstanding practice of uniformed participation in Pride across the UK for many years. I am confident that she will respect the contents of the judgment, which appears to provide welcome guidance and clarification as to the law in this area.</p>

<p>Why is the CC being allowed to retire when there is a wealth of evidence to suggest that she broke the law. Should she not be subject of a formal investigation with a published result before any decision is made to allow her to retire on a full pension.</p>	<p>This part of your request asks for an explanation which is not considered a valid request under Section 8(1)(c) of the Act. We are sure you will be aware a request submitted under the Act is for information, which is held or recorded, and accordingly an explanation in respect of the question you have asked is not held.</p>
<p>Why have you chosen to not advertise the position and if you have, please give publications and dates?</p>	<p>However, outside of the Act, please our response at point 2 above.</p>
<p>Did the avoidance of tax payable by the outgoing C.C. on her "pensionable lump sum" have any bearing on this decision?</p>	<p>These parts of your request ask for an explanation/opinion which is not considered a valid request under Section 8(1)(c) of the Act. We are sure you will be aware a request submitted under the Act is for information, which is held or recorded, and accordingly an explanation/opinion in respect of the questions asked is not held.</p>
<p>As a PCC, surely it is incumbent on you to select the best candidate to be the C.C. of our force. Can you provide evidence of the qualities you consider a successful C.C. requires and then match those up with the qualities of Vanessa Jardine and confirm that there is no one else in the country who has those qualities and so there is no need to advertise the position.</p>	<p>However, outside of the Act, please our response at point 5 below.</p>
	<p>You appear to be seeking a view/opinion at this point which is not considered a valid request under Section 8(1)(c) of the Act. We are sure you are aware FOI relates to recorded information held by a public authority only and that it does not extend to providing explanations/opinions unless the answers are already held in a recorded form and accordingly a view/opinion in respect of the question you have asked is not held.</p>
	<p>However, outside of the Act, and for your information, please see below from the Office of the Police and Crime Commissioner which was previously used.</p>
	<p>The process is under the National Retire and Rejoin Scheme, widely used by police officers up and down the country. It does not create any</p>

		<p>additional costs to the taxpayer. It is a scheme designed to retain skills and experience at all levels of policing. It allows a police officer, to formally resign as an officer before being re-appointed into the same rank. This process requires a short break in service.</p> <p>The scheme is in accordance with updated guidance from the National Police Chiefs' Council (NPCC), the Association of Police and Crime Commissioners (APCC) and the College of Policing.</p>
	<p>Under the Freedom of Information Act 2000, I request details of all costs incurred by your office or Northumbria Police related to the design, production, printing, and distribution of the "Migrant Myth Busters" leaflet published in 2025. Please include any contracts, invoices, or budget allocations associated with this specific campaign.</p> <p>Please limit the scope to the period from January 1, 2025, to October 20, 2025.</p>	<p>There were no budget implications for the office.</p>
	<ol style="list-style-type: none"> 1. My request is that you provide me with your policy and procedures associated with decisions relating to the retire and rejoin scheme. 2. I also request that you provide me with any associated relevant guidance in your possession with reference to assessment of Officers who have applied under the scheme to retire and rejoin. This would normally and should include details of the officers role, their PDR, their attendance, the details of complaints received in relation to them, the nature of those complaints, how many were upheld or not. Also, there ought to be consideration to the Officers conduct and whether any 	<p>Following receipt of your request, searches were conducted within the OPCC. We can confirm that the information you have requested is not held by Police and Crime Commissioner.</p> <p>It should be noted that all matters relating to Police Officers and Police Staff fall under the remit of the Chief Constable not the Police and Crime Commissioner.</p> <p>We would normally suggest that request may best be directed to Northumbria Police, and they will be able to advise you if they hold this information or not. However, we understand from colleagues within Northumbria Police that you have already submitted a request to them on this subject matter.</p>

	<p>of their actions have attracted any court decisions and if they have had any detrimental impact on the force or the wider service. Whether any actions by the Officer or the office which they have direct responsibility for have undertaken actions which have attracted attention via media or otherwise which could undermine confidence in the wider community which that Officer serves.</p> <p>3. Please can you provide details of the list of roles you consider for the retire and rejoin scheme and since the 1st January 2022, how many applications under the scheme have you received, how many were approved and how many were rejected. Out of the schemes approved or rejected, how many were for roles on the list of eligible roles and how many were for roles not on the eligible list.</p>	
	<p>1. How much public money was spent on defending the Judicial Review? 2. Who authorised the spend?</p>	<p>No information held. In relation to 1 and 2, the information may be held by Northumbria Police.</p>
	<p>Could you please provide a copy of the service/product specification given to all bidders for when this contract was last advertised?</p>	<p>No information held</p>
	<p>1. The cost of producing the 'Migrant Myth Busters' fact sheet to the Police and Crime Commissioner's budget 2. The cost of distributing the 'Migrant Myth Busters' fact sheet to the Police and Crime Commissioner's budget. 3. Could I also request information on the study referenced in the fact sheet when it says 'One study found that there could be a link between waves of</p>	<p>There was no impact on the OPCC budget, as there were no extra costs attributed to this piece of work for Northumbria OPCC.</p> <p>The content of the leaflet was provided by the North East Migration Partnership.</p>

	immigration and falling crime rates'. I would like the title of this study and where it has been sourced from	
	<p>1. When first did you become aware that uniformed Northumbria Police officers were present at 2024 Pride?</p> <p>2. Please provide all correspondence with the Chief Constable over the uniformed officers attending Pride in 2024, the "unlawful" decision, and Justice Linden's findings against the Chief Constable.</p>	<p>No information held</p> <p>No information held. Any discussions would have taken place at their regular catch ups, in person</p>
	<p>1. The cost of producing the 'Migrant Myth Busters' fact sheet to the Police and Crime Commissioner's budget</p> <p>2. The cost of distributing the 'Migrant Myth Busters' fact sheet to the Police and Crime Commissioner's budget.</p> <p>3. Could I also request information on the study referenced in the fact sheet when it says 'One study found that there could be a link between waves of immigration and falling crime rates'. I would like the title of this study and where it has been sourced from. I have linked this article for context and clarity about what I am asking about: https://www.telegraph.co.uk/news/2025/10/19/labour-police-commissioners-pro-immigration-factsheet/?recomm_id=ee6ef126-4e55-420e-b8f1-7a7ccd1cc2c1</p>	<p>In relation to points 1 and 2 – Searches specific to the scope of your request have gleaned that no budget spend was incurred.</p> <p>No information held in regard to the title of the study. This is held by North East Migrant Partnership</p>

<p>1. Victim And Survivor Statistics - Please provide the total number of victims/survivors who were/are:</p> <ul style="list-style-type: none"> a. Identified as at risk of significant harm, classified as in need via local authority protocol. Or/and b. Identified as disabled with particular focus on those identified as SEND via EHCP award or it's SEN precursor equivalent. Also c. Self identified victims describing themselves as above in any investigations. <p>2. Further Data Request Complimentary To Above In Respect Of Political And Authority Guidance - Please provide any guidance issued by, or to, Northumbria police relating to such data collection including any Local authority, Political party or MP and NGOs whom Northumbria police liased with on these matters assuming multi agency co-ordination for safety measures.</p>	<p>Following receipt of your request, searches were conducted within the OPCC. We can confirm that the information you have requested is not held by Police and Crime Commissioner.</p> <p>The OPCC does not hold the type of data which you are requesting. Therefore your request may best be directed to Northumbria Police, and they will be able to advise you if they hold this information or not. If you could confirm if you are in agreement for the OPCC to transfer/forward your request to Northumbria Police to process, then we would then be able to do this for you. Alternatively you may wish to submit your request through Northumbria Police's online FOI request form, available via the following link: Make an FOI request to ask for information about the police Northumbria Police, or directly to them using the following email address: freedom.info@northumbria.police.uk</p> <p>Your request for Internal review stated:</p> <p>Please conduct an internal review of the above response under Section 17 of the Freedom of Information Act 2000.</p> <p>The request explicitly includes data and information relating to multi-agency co-ordination (e.g., with political groups, NGOs, and other authorities) assuming co-ordination for safety measures in grooming gang cases (Ops Shelter/Sanctuary).</p> <p>The mayoral office (incorporating OPCC) is a political body with statutory oversight duties under the Policing Protocol Order 2011 and Northumbria's Police and Crime Plan (2021-2025), mandating liaison on vulnerability data sharing for CSE risks, including SEND classifications.</p> <p>I find it a glaring omission to conclude no such information is held without confirming liaison (or lack thereof) with Northumbria Police on data collection/guidance for the requested period/stats.</p>
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		<p>Please review the search and confirm whether the mayoral office has requested, investigated, or liaised with Northumbria Police in this regard.</p> <p>In response :</p> <p>Whilst revisiting our original response to you as part of the review process we have, again, arrived at the same decision as previously outlined, in that the OPCC does not hold the data which you are seeking, and that your request may best be directed to Northumbria Police.</p> <p>We confirm that Northumbria Police are in receipt of your request and that you will receive a response directly from them in due course.</p> <p>It should be noted that the OPCC is not part of the Mayoral Office. The issues raised within your request are very much operational matters and fall under the remit of the Chief Constable, however, the Chief Constable would and does provide appropriate updates to the Police and Crime Commissioner.</p> <p>In conclusion, it is the decision of this review that the original response was entirely appropriate, accurate and your complaint is not upheld.</p>
	<p>Further to my original Freedom of Information request dated 3 November 2025, I would like to clarify and slightly expand the scope to ensure the information supplied is complete and contextually accurate.</p> <p>In particular, could you please also provide the following information in relation to Paladin (National Stalking Advocacy Service) and any funding or contractual arrangements with the Office of the Police and Crime Commissioner – Northumbria:</p> <p>Funding Criteria</p>	

	<p>1.1 Whether the funding allocation to Paladin is determined in whole or in part by case numbers, referrals, or victims supported.</p> <p>1.2 If so, please provide the performance or output metrics (e.g., “victims supported,” “cases handled,” “engagements delivered”) used to determine funding levels.</p> <p>Monitoring and Evaluation</p> <p>2.1 Copies or summaries of any monitoring reports, performance reviews, or outcome frameworks used by the OPCC to evaluate Paladin’s delivery.</p> <p>2.2 Confirmation of whether Paladin is required to submit quantitative data on numbers of cases or victims as a condition of continued or renewed funding.</p> <p>Funding Correlation</p> <p>3.1 Any correspondence or internal documents (including briefing notes or funding proposals) discussing the relationship between reported case numbers and funding decisions.</p> <p>3.2 If available, the total number of victims or cases reported by Paladin to the OPCC for the last three complete financial years, alongside the corresponding annual funding amount.</p> <p>This clarification is intended to ensure transparency about the basis and accountability mechanisms of any funding provided, and should remain well within the public-interest purpose of the original request.</p>	
	<p>For sexual offences since Jan 2022 broken down by gender and race of victim:</p>	<p>No information held.</p>

	<p>Total number of incidents where the perpetrator was a small boat arrival/illegal immigrant/irregular arrival/asylum seekers</p> <p>How many of those perpetrators matched against Interpol/UN watch list or PNC for previous offences</p> <p>Action taken? eg were they flagged on arrival, but released.</p> <p>If no matches then confirm whether the checks were made or not on arrival, or by police.</p>	
	<p>Please treat this as a request for recorded information under the Freedom of Information Act 2000. It covers information held by the Office of the Police and Crime Commissioner for Northumbria and the Northumbria Violence Reduction Unit. Timeframe is 1 January 2020 to the date of your response.</p> <p>1) Funding and commissioning</p> <p>Provide the following for any grant, contract, commission, award, or payment to The Recruitment Junction (charity) and any trading arm or alternate legal name used by it:</p> <ol style="list-style-type: none"> 1. Title or description of the award, internal reference, total value, award date, start and end dates, and funding source. 2. Full grant agreements, contracts, variations, extensions, change controls, and any KPIs or deliverables. 3. Applications, proposals, tenders, expressions of interest, due-diligence and risk assessments, equality impact assessments, safeguarding checks, and conflict of interest 	

declarations or registers that mention The Recruitment Junction.

4. **Monitoring and evaluation:** performance reports, KPI dashboards, milestone reports, and outcome summaries submitted by or about The Recruitment Junction.
5. **Invoices and payment schedules**, including dates and amounts paid.
6. Any **remedial action, warnings, clawbacks, or termination notices** issued or considered.

2) Governance, meetings, and decisions

1. Agenda papers, minutes, decision records, and briefing notes where **The Recruitment Junction** is discussed, including VRU boards, commissioning panels, and OPCC meetings.
2. Any internal audit, review, or lessons learned documents that reference The Recruitment Junction.

3) Correspondence

All recorded correspondence that **mentions The Recruitment Junction** or its CEO **Beverley Brooks**, including emails, letters, and formal messages between:

- The PCC, OPCC Chief Executive, VRU Director or equivalent, commissioning and safeguarding leads, and communications staff, and
- Any staff, trustees, or representatives of The Recruitment Junction.

Include attachments. Where you rely on enterprise collaboration tools, include emails and any chat or messaging records retained for business purposes.

4) Complaints, safeguarding, and risk

1. Complaints, concerns, incident reports, or safeguarding referrals **received or generated** that reference The Recruitment Junction.
2. Your handling logs, outcomes, and decisions.

Format and scope management

- I prefer **electronic disclosure** by email. For tabular data use **CSV or XLSX**. For documents use **searchable PDF** or original format.
- If any information is already publicly available, identify it and provide direct links in line with **section 21 FOIA**.
- If you consider parts of this request likely to exceed the **section 12** cost limit, you must issue a fees or refusal notice and **advise and assist** under **section 16**. In that event, please begin by disclosing items **1.1 to 1.5** and a list of relevant meetings for section 2, then propose a proportionate search plan for section 3, for example prioritising the mailboxes of the PCC, OPCC Chief Executive, VRU Director, and Commissioning Lead, and using the keywords “Recruitment Junction”, “TRJ”, and “Beverley Brooks”.

	<ul style="list-style-type: none"> • I am not seeking personal data of private individuals. You may redact names of junior staff and personal contact details under section 40. • If you withhold anything, issue a section 17 refusal notice that identifies each exemption relied upon and explains the public interest balancing where applicable. Provide a document schedule listing each withheld or redacted item with title, date, holder, and exemption claimed. <p>Housekeeping</p> <ul style="list-style-type: none"> • Please confirm receipt. • The statutory time limit in section 10 is 20 working days. • If you believe another public authority holds some of the information, please transfer or advise under the section 45 Code of Practice and tell me who you have contacted. • If any part of this request is better handled under the Environmental Information Regulations 2004, please treat it accordingly and explain. 	