

## CLOSED AGENDA – REPORT EXEMPTION

The content of the below report or discussion has been classed as exempt from publication as detailed below under Schedule 12A of the Local Government Act 1972:

1	Information relating to any individual.	<input type="checkbox"/>
2	Information which is likely to reveal the identity of an individual.	<input type="checkbox"/>
3	Information relating to the financial or business affairs of any particular person (including the OPCC or Northumbria Police holding that information).	<input checked="" type="checkbox"/>
4	Information relating to any consultations or negotiations, or contemplated consultations	<input type="checkbox"/>
	a. or negotiations, in connection with any labour relations matter arising between the OPCC/Northumbria Police or a Minister of the Crown and employees of, or office holders under, the OPCC/Northumbria Police.	<input type="checkbox"/>
5	Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.	<input type="checkbox"/>
6	Information which reveals that the OPCC/Northumbria Police proposes—	<input type="checkbox"/>
	• to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or	<input type="checkbox"/>
	• to make an order or direction under any enactment.	<input type="checkbox"/>
7	Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.	<input type="checkbox"/>

**NORTHUMBRIA POLICE AND CRIME COMMISSIONER****Key Decision**

**Title and Reference: NP0514 – Contract award for Pensions Administration Services  
(PCC/723/2025)**

**Summary**

Approval to enter into a contract for the provision of pension administration services.

**Recommendation/Findings:**

It is recommended that a 6 month contract for a value of up to £0.333m is entered into with XPS to support immediate requirement pension administration services and support.

XPS have been identified as the most suitable provider due to their experience of working with UK Police Forces and the contract will be awarded via a compliant direct award using the Northamptonshire Police framework agreement.

Value for money is achieved through the direct award route, as the pricing charged by XPS is a result of national negotiated rates with Blue Light Commercial (BLC) and the National Police Chiefs Council (NPCC) and is aligned to the pricing paid nationally with other Forces.

**Northumbria Police and Crime Commissioner****Signature****Date 18 / 12 / 2025**