

Police and Crime Commissioner.
Susan Dungworth

Deputy Police and Crime Commissioner: Clare Penny-Evans

Chief of Staff and Monitoring Officer: Ruth Durham
enquiries@northumbria-pcc.gov.uk

Finance
Chief Finance Officer: Gail Thompson

Compliance and Support Team
Director: Scott Duffy
Vicki Wilson – Executive Coordinator
Janice Phalp – Office Co-ordinator and Receptionist
Elizabeth Higham – Governance and Public Affairs (also works for Communications and Engagement Team)
Dean Lowery – Programme Lead (Custody and Standards). (also works for Improving Lives Team).

Communications and Engagement Team
Heidi Boden – Media and Communications Lead
Simon Cataudo – Data & Digital Content Officer
Elizabeth Higham – Governance and Public Affairs Officer (also work for Compliance and Support)

Diversity Information – October 2025
42 Members of staff.
Proportion who are women: 76%
Proportion of staff who are disabled: 7.0%
Proportion of staff who are of an ethnic minority: 5.0%

Improving Lives Team:
Director: Rachel Snaith
Tracy McCann – Commissioning and Policy Manager
Alison Best – LCJB Business Manager
Rachel Carr – Victims Commissioning & Engagement Manager
Dean Taylor – Programme Lead (Victims and RJ)
Sarah Reeve – Programme Lead (VAWG and MDS)
Nitin Shukla – Programme Lead (Hate and EDI)
Dean Lowery – Programme Lead (Custody and Standards). (also works for Compliance and Support).
Vicky Readymarcher – Anti-Social Behaviour Programme Lead
Holly Thornton – Programme Support Lead
Amy Bradshaw – Programme Support Assistant
Leonie Kameli – Programme Lead (Performance)
Project Based Roles
Cath Easton – ISVA Champion
Kai Javed – WSiPP Project Lead
Kelly Watson – Project Shield Lead

Violence Reduction Unit
Director: Steven Hume
Nicola Cummings – Public Health Specialist.
Lauren Dobson – VRU Comms and Engagement Lead.
Julie Smith – Domestic Abuse Specialist.
Neil Wardingham – Partnership Analyst
Leanne Myers – Partnership Analysts
Rachel Lawson – VRU Coordinator
Nicola Johnson – VRU Coordinator
Claire Sills – VRU Coordinator.
John Ord – Education Delivery Team
Kerry Leask – Education Delivery Team
Karen Kirkbride - Education Delivery Team
Anita Lord – VAWG Project Delivery
Laura Rigg – School Support Champion
Yvonne Butterfield – School Support Champion
Stephen Chandler – Public Health Analyst