



NORTHUMBRIA PCC RESPONSE TO HMICFRS INSPECTIONS OF NORTHUMBRIA POLICE

Inspection title	An inspection of the police response to the public disorder in July and August 2024: Tranche I
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NORTHUMBRIA PCC RESPONSE TO HMICFRS

I welcome the rapid review report on the policing response to the disorder which took place in July and August 2024, focusing on capacity and capability, co-ordination and mobilisation, and well-being. Our force area was one which experienced higher levels of disorder and our officers faced very challenging situations in a rapidly evolving situation. This report will help us understand what went well in terms of responding to the disorder and identify what practice, both locally and nationally, needs to be adopted to ensure we are better prepared for any potential future incidents.

Although it is disappointing to hear that the National Police Chiefs' Council's decision to implement the national mobilisation plan was made too late, it is reassuring to hear, and to have seen, how effective these additional resources were in helping to bring the violence to an end once activated.

I am delighted that the response from wider, local communities was recognized and valued. In Northumbria, we witnessed the strength of the voices and the message this sent to the minority intent on causing harm. Following the disorder, I visited a range of groups affected by the disorder and further reassured them that the wider community do not share the views of those involved.

Having faced such challenging conditions, I am pleased that this report has explored the impact that the disorder had on both short and longer-term staff well-being. It is important that we ensure that officers receive the necessary support both on the front-line and after the fact.

Our force has already reviewed the initial report and is taking steps to respond to the recommendations within it. Northumbria Police have updated me on their current position with regards to the recommendations made as follows:

Recommendation 1: *With immediate effect, the National Police Chiefs' Council and chief constables, working with the College of Policing and the Home Office, should create a plan and begin work to improve the police service's capacity and capability to respond to widespread violent disorder:*

Northumbria Context / Reflections – Ahead of nationally coordinated work against the



above recommendation the force has revised the terms of reference for the Major Incident and Business Continuity board and will govern work against these recommendations in that forum. Northumbria is developing a specialist capabilities strategy and recently reviewed the POPS STRA.

Recommendation 2: *With immediate effect, the National Police Chiefs' Council and chief constables, working with the College of Policing, should create a plan and begin work to improve how the police service mobilises public order public safety (POPS) resources.*

Northumbria Context / Reflections – Ahead of nationally coordinated work against the above recommendation the force has revised the terms of reference for the Major Incident and Business Continuity board and will govern work against these recommendations in that forum. Northumbria is engaged in discussion regionally regarding the RICC and it's current position within Humberside. The purchase and implementation of Crown DMS will improve the forces ability to understand the capacity and capability of the workforce.

Recommendation 3: *With immediate effect, the National Police Chiefs' Council and chief constables, working with the College of Policing and the Home Office should create a plan and begin work to improve the well-being support the police service gives to its officers and staff.*

Northumbria Context / Reflections – Ahead of nationally coordinated work against the above recommendation the force has revised the terms of reference for the Major Incident and Business Continuity board and will govern work against these recommendations in that forum. Northumbria concluded a 'recovery review' following the summer disorder and learning in respect of trauma support and practical wellbeing facilities is being considered.

We look forward to receiving the second tranche review the role that social media played in inflaming the disorder, intelligence and investigations.

I will continue to monitor the force's progress in relation to the nationally coordinated work through my regular scrutiny process.

Yours sincerely,

Susan Dungworth

Police and Crime Commissioner for Northumbria