

## CLOSED AGENDA – REPORT EXEMPTION

The content of the below report or discussion has been classed as exempt from publication as detailed below under Schedule 12A of the Local Government Act 1972:

- |   |   |                                     |
|---|---|-------------------------------------|
| 1 | Information relating to any individual.   | <input type="checkbox"/>            |
| 2 | Information which is likely to reveal the identity of an individual.  | <input type="checkbox"/>            |
| 3 | Information relating to the financial or business affairs of any particular person (including the OPCC or Northumbria Police holding that information).   | <input checked="" type="checkbox"/> |
| 4 | Information relating to any consultations or negotiations, or contemplated consultations  | <input type="checkbox"/>            |
|   | a. or negotiations, in connection with any labour relations matter arising between the OPCC/Northumbria Police or a Minister of the Crown and employees of, or office holders under, the OPCC/Northumbria Police. | <input type="checkbox"/>            |
| 5 | Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.   | <input type="checkbox"/>            |
| 6 | Information which reveals that the OPCC/Northumbria Police proposes—  | <input type="checkbox"/>            |
|   | • to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or   | <input type="checkbox"/>            |
|   | • to make an order or direction under any enactment.  | <input type="checkbox"/>            |
| 7 | Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.   | <input type="checkbox"/>            |

**NORTHUMBRIA POLICE AND CRIME COMMISSIONER**

**Key Decision**

**Title and Reference: Recruitment & Onboarding Platform**

**(PCC/628/2024)**

**Summary**

Approval to award a statement of works to Synergi for the development of a Microsoft 365 Recruitment & Onboarding Platform for a value of up to £290,000.

**Recommendation/Findings:**

It is recommended, that we utilise the agreement already in place with our M365 partner, to design and build a Recruitment & Onboarding Platform, within the M365 apps. This will result in lower ongoing revenue costs to The Force and aligns with the Force's wider Digital Policing strategy and ongoing Integrated People Platform project.

**Northumbria Police and Crime Commissioner**

S. E. D.

**Signature**

**Date 19/12/2024**