



## NORTHUMBRIA PCC RESPONSE TO HMICFRS INSPECTIONS OF NORTHUMBRIA POLICE

<b>Inspection title</b>	<b>Race and policing: An inspection of race disparity in police criminal justice decision-making</b>
<b>Type of inspection</b>	<input type="checkbox"/> Northumbria-specific <input checked="" type="checkbox"/> National Thematic
<b>Date inspection published</b>	25 <sup>th</sup> August 2023
<b>Deadline for PCC response (56 days)</b>	20 <sup>th</sup> October 2023
<b>Recommendations</b>	<input checked="" type="checkbox"/> National <input type="checkbox"/> Local

### NORTHUMBRIA PCC RESPONSE TO HMICFRS

I welcome this report on race disparity in police criminal justice decision-making, which builds on the Lammy review and examines whether there is race disparity in police criminal justice decisions.

The Chief Constable has provided me with a position statement in respect of Northumbria Police against the four recommendations that are specifically for Chief Constables.

Rec 6: The implementation of a disproportionality working group has been developed to gain a greater understanding and analysis of disparity across all business areas, including use of policing powers. This will ensure that the Force's organisational culture of fairness and inclusivity reflects in their approach to understanding and addressing disproportionality and supporting communities.

Rec 8: Northumbria's six Local Authority areas each have a Youth Justice Management Board which meet regularly with police as a statutory function. The boards build consistency in decision making, this providing an opportunity to examine disproportionality at a strategic level between the Youth Justice areas. The implementation of the Force's Prevention Department will seek to enhance the use of the disproportionality toolkit to analyse disparity – this will be a regular assessment of the information at the Youth Justice Service meetings.

Rec 10: My office chairs the Police Powers External Advisory Board which scrutinises and examines Stop & Search and Use of Force and takes place on a quarterly basis. We are in the process of reviewing the Local Criminal Justice Board to better understand disparity and decision making, this linking in with the future plans to implement custody scrutiny panels with police. In addition to this, the introduction of the Independent Scrutiny Oversight Boards, chaired by members of the public, has been implemented to examine disproportionality. This area requires further discussion in using the scrutiny to include police decision making.

Rec 11: The force publish the Stop & Search annual report, and in addition as part of the existing criminal justice scrutiny panel process, the findings for Youth Justice Out of Court Resolutions are published on the force external website. The force does not



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violence  
reduction  
unit

currently publish the criminal justice decision making, however these are discussed within the panels. This is an area which requires further improvement.

I will monitor progress where further action is required to ensure that NP are compliant through my regular HMICFRS Scrutiny process.

Yours sincerely

**Kim McGuinness**  
PCC for Northumbria