

Estates Strategy 2024-2030

Force Vision – To be an **Outstanding Police Force**

Estates **core priorities**

Ambition: To deliver an estate which allows the Force to maintain visible, high-quality services aligned to public needs and the delivery of operational policing

Effective estate optimised to deliver operational needs and accessible to the community.

Flexible and innovative estates which enhance employee wellbeing and increase Force performance.

To achieve environmental sustainability through the achievement of net zero carbon by 2030.

Outstanding organisation measured through user satisfaction

Our estate is **efficient** measured through benchmarking outputs and **sustainable** measured through CO2 reductions

Estates Strategic Aims

...will be delivered through these key objectives...

...measuring success through:

Estates Strategic Aims		...will be delivered through these key objectives...			...measuring success through:
Service	Ensuring accessibility by aligning our estate to current operational need / high-harm areas. Maximising visibility and opportunities for public contact	Delivery of a new communications centre which will bring all communications resources together on a single site	Retain review of freehold and leasehold assets to ensure they are delivering best outcomes for our communities	Improving visibility and branding across the estate to ensure communities have an accessible service	<ul style="list-style-type: none"> High levels of public confidence and public reassurance User satisfaction measured through surveys / text messaging
Prevention	Create physically adaptable estates, factoring in any space contingencies and the use of appropriate technology to enable more effective operational delivery	A dog kennelling facility which also provides much needed training facilities and meets latest animal welfare standards	Operational training facilities to deliver public order, officer safety and other training needs in a flexible way in line with the College of Policing curriculum	Delivery of a covert base for serious and organised crime policing	<ul style="list-style-type: none"> Timely delivery of projects monitored through Estates Programme Board Delivery within budget Minimised operating costs High quality buildings measured through user satisfaction surveys
Culture	Develop our estates in a way which supports the Force to be more efficient, inclusive and supportive and enabling our people to develop and achieve better services for our communities	Improving security by controlling access and changing behaviours	Connect the organisation by maintaining standards for all building users	Provide accessible workspace which matches the needs of an agile workforce	<ul style="list-style-type: none"> Occupation rates measured via access control system CIPFA Benchmarking outputs Maximising opportunities for collaboration
Innovation	Design an efficient estate that considers operational priorities and reduces unnecessary cost by better utilising physical and virtual spaces and increasing occupancy	Ensuring that the usage and occupancy of our estate is maximised through agile and innovative ways of working	Collaborating on estate delivery with public sector partners	Improving and modernising our estate so that all areas have consistent offering and are of good quality	<ul style="list-style-type: none"> User satisfaction surveys People / staff surveys Accessibility assessments
Sustainability	We will deliver a decarbonised estate which fully supports a ULEV (Ultra-low emission vehicle) fleet as well as an ambitious target for achieving net-zero carbon	Rolling out heat decarbonisation measures across our estate	Provision of EV Charging Infrastructure in line with the withdrawal from sale of ICE vehicles	Minimising the carbon emissions embodied in the materials contained within new estate developments	<ul style="list-style-type: none"> CO2 reductions Increasing energy self-generation Certification of new developments

All underpinned by the Code of Ethics - Do the right things, in the right way, for the right reasons

Updated 01 April 2024



NORTHUMBRIA POLICE