

**Police and Crime Commissioner.**  
**Susan Dungworth**

**Deputy Police and Crime Commissioner: Clare Penny-Evans**

**Chief of Staff and Monitoring Officer: Ruth Durham**  
enquiries@northumbria-pcc.gov.uk

**Finance**  
**Chief Finance Officer: Kevin Laing**

**Compliance and Support Team**  
**Director: Scott Duffy**  
Vicki Wilson – Executive Coordinator  
Janice Phalp – Office Co-ordinator and Receptionist  
Elizabeth Higham – Governance and Public Affairs (also works for Communications and Engagement Team)  
Dean Lowery – Programme Lead (Custody and Standards). (also works for Improving Lives Team).

**Communications and Engagement Team**  
Heidi Boden – Media and Communications Officer.  
Ben Cuthbertson – Digital Engagement Advisor.  
Elizabeth Higham – Governance and Public Affairs (also work for Compliance and Support)

**Diversity Information – September 2024**  
42 Members of staff.  
Proportion who are women: 76%  
Proportion of staff who are disabled: 7.0%  
Proportion of staff who are of an ethnic minority: 5.0%

**Improving Lives Team:**  
**Director: Rachel Snaith**  
Tracy McCann – Commissioning and Policy Manager  
Alison Best – LCJB Business Manager  
Rachel Carr – Victims Champion  
Dean Taylor – Programme Lead (Victims and RJ)  
Sarah Reevell – Programme Lead (VAWG and MDS)  
Nitin Shukla – Programme Lead (Hate and EDI)  
Dean Lowery – Programme Lead (Custody and Standards). (also works for Compliance and Support).  
Vicky Readymarcher – ASB Champion  
Holly Thornton – Programme Support Lead  
Amy Bradshaw – Programme Support Assistant  
**Project Based Roles**  
Cath Easton – ISVA Champion  
Kai Javed – WSiPP Project Lead  
Leonie Kameli – ASB and Transport Project Lead  
Kelly Hetherington – ASB Trailblazer Project Lead  
Kurtis Pratt – Programme Insights Lead

**Violence Reduction Unit**  
**Director: Steven Hume**  
Nicola Cummings – Public Health Specialist.  
Lauren Dobson – Comms and Engagement Officer.  
Julie Smith – Domestic Abuse Specialist.  
Neil Wardingham – Partnership Analyst  
Leanne Myers – Partnership Analysts  
Rachael Lawson – VRU Coordinator  
Nicola Johnson – VRU Coordinator  
Claire Sills, – VRU Coordinator.  
John Ord – Education Delivery Team  
Kerry Leask – Education Delivery Team  
Karen Kirkbride - Education Delivery Team  
Claire O'Neill – Education Delivery Team.  
Anita Lord – VAWG Project Delivery  
Laura Rigg – School Support Champion  
Yvonne Butterfield – School Support Champion  
Anne Rogerson – Support Officer  
Stephen Chandler – Public Health Analyst