

**Police and Crime Commissioner.**

**Kim McGuinness**

**Finance**

**Chief Finance Officer:** Kevin Laing

**Chief of Staff and Monitoring Officer: Ruth Durham**

enquiries@northumbria-pcc.gov.uk

**Improving Lives Team:**

**Director:** Rachel Snaith

Tracy McCann – Commissioning and Policy Manager

Alison Best – LCJB Business Manager

Rachel Carr – Victims Champion

Dean Taylor – Programme Lead (Victims and RJ)

Sarah Reeve – Programme Lead (VAWG and MDS)

Nitin Shukla – Programme Lead (Hate and EDI)

Dean Lowery – Programme Lead (Custody and Standards). (also works for Compliance and Support).

Vicky Readymarcher – ASB Champion

Holly Thornton – Programme Support Lead

Amy Bradshaw – Programme Support Assistant

**Project Based Roles**

Cath Easton – ISVA Champion

Abbi Buchanan – Victim-Survivor Project Officer

Kai Javed – WSiPP Project Lead

Leonie Kameli – ASB and Transport Project Lead

Kelly Hetherington – ASB Trailblazer Project Lead

Kurtis Pratt – Programme Insights Lead

**Violence Reduction Unit**

**Director:** Steven Hume

Nicola Cummings – Public Health Specialist.

Lauren Dobson – Comms and Engagement Officer.

Julie Smith – Domestic Abuse Specialist.

Neil Wardingham – Partnership Analyst

Leanne Myers – Partnership Analysts

Rachael Lawson – VRU Coordinator

Nicola Johnson – VRU Coordinator

Claire Sills, – VRU Coordinator.

Mark Joyce – VRU Coordinator

John Ord – Education Delivery Team

Kerry Leask – Education Delivery Team

Karen Kirkbride - Education Delivery Team

Darren Seddon – Education Delivery Team

Claire O'Neil – Education Delivery Team.

Anita Lord – VAWG Project Delivery

Sarah Kilday – School Support Champion

Yvonne Butterfield – School Support Champion

Anne Rogerson – Support Officer

**Compliance and Reviews Team**

**Director:** Scott Duffy

Vicki Wilson – Executive Coordinator

Janice Phalp – Office Co-ordinator and Receptionist

**Communications and Engagement Team**

**Director:** Adrian Pearson

Heidi Boden – Media and Communications Officer.

Ben Cuthbertson – Digital Engagement Advisor.

Laura Repton – Governance and Public Affairs (also work for Compliance and Reviews)

**Diversity Information – March 2024**

45 Members of staff.

Proportion who are women: 70.5%

Proportion of staff who are disabled: 7.0%

Proportion of staff who are of an ethnic minority: 5.0%