



Office of the Police and Crime Commissioner for Northumbria

ETHICAL CHECKLIST

Will you commit to, publish and abide by an ethical code of conduct? And ask any deputy to do the same? YES

Will your Police and Crime Plan for 2022-25 include explicitly holding the Chief Constable to account for embedding the College of Policing's Code of Ethics? YES

Will you ensure an open and transparent process when appointing the Chief Constable and all key staff? YES

Will you publish up-to-date data on your pay and rewards, gifts and hospitality, and business interests? YES