

# Office of the Police and Crime Commissioner for Northumbria

## Diversity Information

- 45 Members of staff
- Proportion who are women – 71%
- Proportion who are disabled – 6.5%
- Proportion who are of an ethnic minority – 4.5%

August 2023.

**Kim McGuinness**

Police and Crime Commissioner  
for Northumbria

**Ruth Durham**

Chief of Staff and Monitoring  
Officer

**Kevin Laing**

Chief Finance Officer  
**Alison Best**  
LCJB Manager.

**Scott Duffy**

Director of  
Confidence,  
Standards and  
Statutory Appeals

**Steven Hume**

Director of  
VRU.

**Rachel Snaith**

Director of  
Commissioning and  
Policy

**Adrian Pearson**

Director of  
Planning and  
Delivery

**Vicki Wilson** –  
Diary / Executive  
Co-ordinator  
**Janice Phalp** –  
Receptionist and  
Office Co-  
ordinator

**Nicola Cummings** – Public Health Specialist  
**Lauren Dobson** – Comms and Engagement  
Officer  
**Julie Smith** – Domestic Abuse Specialist.  
**Neil Wardingham & Leanne Myers** –  
Partnership Analysts  
**Rachael Lawson, Nicola Johnson, Claire Sills,**  
– VRU Coordinators.  
**Eric Fletcher (safeguarding lead), John Ord,**  
**Kerry Leask, Karen Kirkbride, Sarah**  
**Donnison, Darren Seddon, Claire O’Neil** –  
Education Delivery Team.  
**Anita Lord** – Project Delivery  
**Sarah Kilday / Yvonne Butterfield** – School  
Support Champion  
**Kevin Payne** – Support Officer

**Tracy McCann** – Commissioning and Policy  
Manager  
**Dean Lowery** – Commissioning and Standards  
Officer  
**Maxime Rowson, Nitin Shukla, Dean Taylor** –  
Policy and Research Officer  
**Holly Thornton** – Commissioning and Policy  
Support Officer  
**Leonie Kameli** – Transport Lead  
**Vicki Readymarcher** – ASB Champion  
**Kainat Javed** - Women's Safety in Public Places  
Project Lead  
**Rachel Carr** - Victims Champion  
**Amy Bradshaw** – Project Support.  
**Sarah Revell** – ISVA Champion  
**Abbi Buchanan** –Victim Survivor Project Officer  
**Kelly Hetherington** – ASB Project Lead

**Ben Cuthbertson** - Digital  
Engagement AdvisOr  
**Heidi Boden** – Media and  
Communications Officer  
**Laura Repton** – Governance  
and Public Affairs Officer.