

CLOSED AGENDA – REPORT EXEMPTION

The content of the below report or discussion has been classed as exempt from publication as detailed below under Schedule 12A of the Local Government Act 1972:

- | | |
|---|-------------------------------------|
| 1. Information relating to any individual. | <input type="checkbox"/> |
| 2. Information which is likely to reveal the identity of an individual. | <input type="checkbox"/> |
| 3. Information relating to the financial or business affairs of any particular person (including the OPCC or Northumbria Police holding that information). | <input checked="" type="checkbox"/> |
| 4. Information relating to any consultations or negotiations, or contemplated consultations | <input type="checkbox"/> |
| a. or negotiations, in connection with any labour relations matter arising between the OPCC/Northumbria Police or a Minister of the Crown and employees of, or office holders under, the OPCC/Northumbria Police. | |
| 5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. | <input type="checkbox"/> |
| 6. Information which reveals that the OPCC/Northumbria Police proposes— | |
| • to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or | <input type="checkbox"/> |
| • to make an order or direction under any enactment. | <input type="checkbox"/> |
| 7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime. | <input type="checkbox"/> |

NORTHUMBRIA POLICE AND CRIME COMMISSIONER

Key Decision

Title and Reference:

Request to contract for Agency Technical Resource

(PCC/500/2023)

Summary

Significant increases in IT salaries (particularly in private sector) and in the availability of jobs has resulted in significant loss of staff across Digital Policing. Our current solution to augment our internal team with contract staff (via Futures Ltd) has expired on 31st January 2023. This coupled with lengthy delays on multiple strategic project (eg Connect, HRIT) has resulted in a significant risk that 1) the current Police applications and services may not be supported and 2) that the strategic projects may be stopped or delayed

Whilst the internal capability is being rebuilt and the pay model reviewed. External contracts are required to provide the immediate cover for the IT operational systems and to minimise any further delays and impact on the long term and future strategic projects.

Based on previous years spend, the non-committed total spend on these contracts is forecasted to be £1.5m annually over the 3 year term (£4.5m in total), with funding coming from MTFS approved budgets and governance from project boards.

Recommendation/Findings:

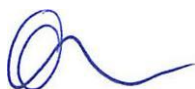
It is recommended to re-establish the previous agreement with Futures Ltd through a compliant direct award through Crown Commercial services for a 3-year period, utilising the existing advantageous negotiated rates, and to

Establish via agreed procurement frameworks, contracts that will facilitate the introduction of a System Integration (SI) across a minimum of 3 IT suppliers to both augment internal teams in the delivery of Projects and IT work packages. With best value and transparency being assured by running mini competitions across these suppliers for each workload.

Northumbria Police and Crime Commissioner

I hereby approve the recommendation above.

Signature



Date 27/02/2023