

Office of the Police and Crime Commissioner for Northumbria

Diversity Information

- 42 Members of staff
- Proportion who are women – 69%
- Proportion who are disabled – 5%
- Proportion who are of an ethnic minority – 5%

February 2023

Kim McGuinness

Police and Crime Commissioner
for Northumbria

Ruth Durham

Chief of Staff and Monitoring
Officer

Steven Hume

Director of
VRU

Kevin Laing

Chief Finance
Officer

Rachel Snaith

Director of
Commissioning and
Policy

Scott Duffy

Director of
Confidence,
Standards and
Statutory Appeals

Adrian Pearson

Director of
Planning and
Delivery

Nicola Cummings – Public Health Specialist
Lauren Dobson – Comms and Engagement Officer
Julie Smith – Domestic Abuse Specialist.
Neil Wardingham & Leanne Myers – Partnership Analysts
Rachael Lawson, Nicola Johnson, Claire Sills, – VRU Coordinators.
Leonie Kameli, Eric Fletcher (safeguarding lead), John Ord, Kerry Leask, Karen Kirkbride, Sarah Donnison, Darren Seddon, – Education Delivery Team.
Anita Lord – Project Delivery
Sarah Kilday / Yvonne Butterfield – School Support Champion
Kevin Payne – Support Officer

Tracy McCann – Commissioning and Policy Manager
Dean Lowery – Commissioning and Standards Officer
Maxime Rowson – Policy and Research Officer
Nitin Shukla – Policy and Research Officer
Dean Taylor – Policy and Research Officer
Holly Thornton – Commissioning and Policy Support Officer
Abbi Buchanan – Transport Lead
Vicki Readymarcher – ASB Champion
Kainat Javed - Women's Safety in Public Places Project Lead
Rachel Carr - Victims Champion
Amy Bradshaw – Project Support.

Vicki Wilson – Executive Co-ordinator
Janice Phalp – Receptionist and Office Co-ordinator

Ben Cuthbertson - Digital Engagement Adviser
Heidi Boden – Media and Communications Officer
Laura Repton – Governance and Public Affairs Officer